

Association of the Directors of Public Health Person Specification

Job title: Communications and Marketing Manager

	Essential Criteria	Desirable Criteria
Education qualifications	Degree or equivalent experience	Training and qualifications in communications
Experience	Demonstrable experience of working in a communications environment	Local authority, health or public sector background
	PR activities including developing and disseminating media content and responding to media enquiries	National level working Project management
	Producing engaging content for a range of channels and adapting for different audiences	
	Building strong relationships with stakeholders	
	Briefing spokespeople ahead of media appearances	
Skills/Ability/ Knowledge	Excellent written and verbal communications and interpersonal skills	Knowledge of public health Knowledge of local
Kilowieuge	Political astuteness	authority and health
	Thorough understanding of the communications environment, including media, digital and marketing	organisations
	Excellent organisational and prioritisation skills – delivering successfully to deadlines	
	Excellent IT and digital skills including Microsoft 365, website maintenance, Adobe and Canva	
	Competent and confident use of social media for professional purposes	
Qualities/ Attributes	Enthusiastic and pro-active – a self-starter - able to work independently and co-operatively in a team	
	Flexible in approach – adapting to changing circumstances	
	Robust, resilient and confident - credible across sectors and agencies	
Other requirements	Willing to be flexible with hours and occasional off-site work	

Person Specification: Communications Manager, September 2025