



ADPH Sector-Led Improvement

Self-audit tool

This tool is meant for the regional SLI leads, network chairs and Network Coordinators to help them assess their local SLI programme. Local SLI programmes should provide confidence to both internal and external stakeholders and to the public as well as demonstrate continuous improvement to PH practice. In this way it will improve health outcomes and avoid top down inspection regimes. It should therefore provide demonstrable evaluation, challenge and measurement of improvement at Local Authority level not merely increased learning and knowledge for Public Health Teams.

The purpose of this self-audit tool is to help the SLI leads recognize network's strengths and identify the areas of practice where there may be an opportunity to develop in the next phase. The tool can be used as part of a reflective conversation at one of the network meetings.

In addition to serving as a guide for further programme development for SLI leads, the results of these reviews will be helpful to ADPH to appraise an overall level of complexity in regional SLI programmes. At no point will they be attributed or collated other than in an anonymized way.

There are four sections to this tool:

- Network
- Attitudes to SLI
- Programme
- Impact

For each component within these sections there are four sets of descriptors for each level of practice: Essential, Developing, Advanced and Transformational. Please consider all levels before recording your assessment and planned next steps of your SLI programme.

Network				
	Level 1: Essential	Level 2: Developing	Level 3: Advanced	Level 4: Transformational
Network meetings	<p>The meetings are arranged sporadically and lack established frequency.</p> <p>Agendas can be ad hoc and outcomes are not always recorded or actions followed up.</p>	<p>The meetings are scheduled in advance with an agreed frequency.</p> <p>Attendance is not regarded as high priority.</p> <p>The actions are not always followed up and there is a lack of longer-term direction.</p>	<p>The network meetings are taking place regularly and all DsPH attend in person or send a Deputy.</p> <p>The agenda is relevant and drafted in advance following up on the actions from previous meetings.</p> <p>The outcomes from the meetings are useful and help bring forward the agenda of the individual DsPH and the network as a whole.</p> <p>There is a mutual support benefit for the DsPH and induction for new DsPH.</p>	<p>Network meetings are used in innovative ways to increase the network efficiency and gain from collaborative programmes.</p> <p>New DsPH feel welcomed and supported and even more experienced DsPH can bring issues and problems to the meetings to help solve individual issues as well as more region-wide concerns.</p>
Network coordination	<p>Network activities are coordinated but this is not consistent.</p> <p>Any resulting SLI actions need to be driven forward by the DsPH with only support being their local PAs.</p>	<p>There is a part-time non-DPH individual dedicated to coordinate the basic network activities such as organizing the network meetings, setting up the agenda and writing up actions.</p> <p>DsPH need to dedicate their</p>	<p>There is one or more full-time non-DPH individuals dedicated to coordinate the activities of the network including but not limited to organizing the network meetings, setting up the agenda and writing up actions.</p>	<p>The Network coordinator is working at a level where they can drive forward the agenda.</p> <p>Network coordination is performed through innovative solutions leading to great outcomes while saving</p>

		own time to drive forward SLI-related actions resulting from the meeting.	Any SLI-related actions resulting from the meetings may be delegated to the coordination staff and reviewed at the next network meeting.	resources.
Variety of network-wide activities	<p>Activities are often reactive and not followed up to show improvement.</p> <p>Examples of possible activities may include but are not limited to:</p> <ul style="list-style-type: none"> • Workshops • Policy groups • CPD events • Responses to consultations • Conferences • Peer support 	<p>Some network-wide activities are undertaken and their content is largely related to the network priorities.</p> <p>The activities are mainly reactive in the way they have been proposed.</p>	<p>There is a rich programme of varied network-wide activities which results from the network priorities.</p> <p>A large part of the activities is pro-actively addressing future requirements of the network.</p>	<p>Network leads in designing innovative activities based on own priorities and resources.</p> <p>Activities always have a follow-up action plan and improvement is evidenced and shared nationally.</p>

	Level	Evaluation	Next steps	PB questions and comments	Network response
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Network meetings	2018				
	2019				

Network coordination	2018					
	2019					

Variety of network-wide activities	2018					
	2019					

Attitudes to SLI				
	Level 1: Essential	Level 2: Developing	Level 3: Advanced	Level 4: Transformational
DsPH understanding of SLI	<p>Many members do not really understand the purpose and value of the SLI programme.</p> <p>Members may be aware of regional SLI activities however most of them are not familiar with the components of the national SLI programme or buy in to the wider benefits.</p>	<p>Most members have a good understanding of the purpose and value of the national programme.</p> <p>Most members are familiar with the components of the regional SLI programme but they are not aware of work undertaken nationally.</p>	<p>All members have a clear understanding of the details and purpose and value of the national programme.</p> <p>All members are familiar with the components of the SLI programme both at the national and at the regional level.</p>	<p>Members understand the value of sharing SLI regional activity at a national level and taking part in national SLI activity as well as local and regional.</p>
DsPH engagement with SLI activities	<p>Only some of the members participate in the regional SLI activities be it at the planning or implementation stages.</p>	<p>All members attend the meetings at which the SLI activities are discussed however only some of them actively contribute to the</p>	<p>All members participate in the regional SLI activities at the planning and at the implementation stages.</p> <p>All members contribute to the</p>	<p>The network applies innovative ways to engage all its members in the SLI activities and proactively bring newer DsPH on board.</p>

	<p>The SLI programme is designed by select DsPH.</p> <p>Members only participate where they see an immediate benefit to themselves.</p>	<p>design of the SLI programme.</p> <p>Most of the members participate in the regional SLI activities.</p>	<p>design of the regional SLI programme.</p>	<p>DsPH encourage Consultants and other public health system members to participate where relevant.</p>
Support for the network SLI programme	<p>Only some members are on board with the regional SLI programme and advocacy is not very prominent.</p>	<p>Most of the members feel engaged with the regional SLI programme and advocate for it with their stakeholders including other members.</p> <p>There is no official external support for the specific work programmes.</p>	<p>All members feel engaged with the regional SLI programme and are advocating for it with their stakeholders. There are external stakeholders (such as Councillors) expressing support for the specific work programmes.</p>	<p>The network is leading in advocacy for SLI through modelling their support for regional work programme and proactively sharing their models nationally. This includes involvement of local politicians in the PH work as part of strengthening PH.</p>

	Level	Evaluation	Next steps	PB questions and comments	Network response
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DsPH understanding of SLI	2018				
	2019				

DsPH engagement with SLI	2018				
	2019				

activities						
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Support for the network SLI programme	2018					
	2019					

Programme				
	Level 1: Essential	Level 2: Developing	Level 3: Advanced	Level 4: Transformational
Aligned priorities	The network priorities haven't been systematically reviewed but the SLI activities are loosely aligned with them.	The network has systematically reviewed and established their short-term priorities and their SLI programme is largely aligned with them.	The network has systematically reviewed and established their short-term and long-term priorities and their SLI programme is designed to align with those.	The network has an innovative method for establishing and reviewing priorities which ties in with other regional activities and programmes.
SLI structures	<p>The network SLI programme has a designated DPH SLI lead who oversees the programme and ensures it's aligned with the regional priorities.</p> <p>The network regularly submits quarterly reports for ADPH which are used to monitor progress against their established programmes. The</p>	<p>The network SLI programme has a designated DPH SLI lead who oversees the programme and ensures it's aligned with the regional priorities.</p> <p>The network timely submits good quality quarterly reports to the ADPH which are used to monitor the performance against their established work</p>	<p>The network SLI programme has a designated DPH SLI lead who oversees the programme and ensures it's aligned with the regional priorities.</p> <p>The network timely submits good quality quarterly reports to the ADPH and has an internal reporting system to monitor the performance</p>	<p>The network has complex and innovative structures which improve its efficiency and outcomes of the SLI programme.</p> <p>It has a formal follow up model to ensure lessons are learnt and progress is made.</p>

	<p>reporting incorporates the annual planning.</p> <p>The network does not engage with the work of other networks to learn and borrow from their experiences.</p>	<p>programmes. The reporting incorporates long-term planning as well as lessons learnt.</p> <p>The network learns and borrows from other regions to avoid duplicating work</p> <p>There may be other possible structures in place which increase the efficiency of the regional SLI programme.</p>	<p>against their established work programmes. The reporting incorporates long-term planning as well as lessons learnt.</p> <p>The network actively shares their resources with other networks and learns and borrows from them to avoid duplicating work</p> <p>There may be other possible structures in place which increase the efficiency of the regional SLI programme.</p>	
SLI activities within the network	<p>The network only engages in one activity at a time with the aim to improve local practice, such as for example:</p> <ul style="list-style-type: none"> • Conference • Regular meetings • Self-audit tools • Peer-audit visits • External audit • Menu of good practice <p>The activities may not be followed up and there is lack of evidence of the improvement in practice.</p>	<p>The network normally concurrently runs a few activities leading to local improvement of practice such as for example:</p> <ul style="list-style-type: none"> • Conference • Regular meetings • Self-audit tools • Peer-audit visits • External audit • Menu of good practice <p>The activities are usually followed up and learning is implemented.</p>	<p>The network runs a range of varied activities leading to local improvement of practice including but not limited to:</p> <ul style="list-style-type: none"> • Conference • Regular meetings • Self-audit tools • Peer-audit visits • External audit • Menu of good practice <p>The activities are consistently followed up, learning is implemented and there is</p>	<p>The network has an innovative programme of activities with a comprehensive planning and monitoring system in place.</p> <p>Evidence of improvement is regularly shared nationally and lessons are learnt from other regions.</p> <p>SLI activities regularly include other relevant organisations and stakeholders.</p>

			evidence of improvement as a result.	
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	Level	Evaluation	Next steps	PB questions and comments	Network response
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Aligned priorities	2018				
	2019				

SLI structures	2018				
	2019				

SLI activities within the network	2018				
	2019				

Impact

	Level 1: Essential	Level 2: Developing	Level 3: Advanced	Level 4: Transformational
Planning for impact	The activities seem to be designed independently of the expected impact.	Planned activities loosely link to the improvement and they may lead to improved	It is clear how the key activities link to the improvement and are expected to lead to improved	The network uses innovative methods for planning activities with regard for

		outcomes.	outcomes.	expected impact.
Monitoring	There is no regular monitoring of activities' outcomes.	Only activities' outcomes are being monitored without the reference to the impact on improvement.	There is consistent monitoring and recording both of activities' outcomes as well as the impact there are causing.	The network uses an innovative measurement and monitoring of impact over short, medium and longer term.
Improvement	Some improvement may be resulting from the SLI activities however it is not consistently documented.	There is some local or regional improvement documented resulting from SLI activities.	There is documented substantial improvement resulting from SLI activities, which clearly cascades down to individual Local Authorities.	The network is documenting consistent improvement across local and regional level over time.

	Level	Evaluation	Next steps	PB questions and comments	Network response
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Planning for impact	2018				
	2019				

Monitoring	2018				
	2019				

Improvement	2018				
	2019				

