



ADPH - Into the Future

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President

Workforce survey (England)

Sent to the 131 DsPH currently in post (including Acting and Interim)

Return rate:

- 78% DsPH (102/131)
- 74% LAs (112/152)

Survey results

In 12 months:

- 84% of substantive DsPH plan to be working as DPH in LA
(75% of all respondents)
- Portfolios include social care, environmental health, housing, intelligence, EPRR etc

Public Health in Councils

- ❑ 80% Councils have a clear vision
- ❑ 7% Councils show no interest or actively resist
- ❑ 78% DsPH report to CEO or 'super director'

Influence

- 75% day-day control of budget
(5% don't)
- 66% influence across Council
(19% don't)
- 90% influence across Councillors
(6% don't)

Resources

- 78% investing at least the same as the ring-fence
- Comments reflect pressure council resources are under

Workforce

- ❑ Many posts lost over transition
- ❑ Some have increased posts
- ❑ 26% have had problems with job evaluation
 - evaluation
 - particularly Consultant roles
- ❑ 271 consultants in post, 43 being recruited, 20 frozen posts
 - (19% vacancy factor)

Confidence

- ❑ 68% very or fairly confident
- ❑ 14% not very or not at all confident

Opportunities

- ❑ Addressing wider determinants
- ❑ Influence across council
- ❑ Working with elected members
- ❑ Health and wellbeing boards
- ❑ Integration

Challenges

- ❑ Finances
- ❑ Workforce
- ❑ Links with NHS

Overview

- ❑ Most DsPH finding move to Council a positive experience – but some aren't
- ❑ More concern in places with acting and interim roles
- ❑ Finance and workforce issues are significant

Where now?

- ❑ Board away day for vision
- ❑ Moving to charitable status
- ❑ Maintain strong credible voice
- ❑ Increase member engagement

Networks

- ❑ Strong regional networks
 - terms of reference
- ❑ Policy focus
- ❑ Peer support
- ❑ Sector-led improvement
- ❑ e-forums

Topic teams

- ❑ Lead + members
- ❑ Expertise in local issues

Staff:

- ❑ Administrative support
- ❑ Drafting & briefing support
- ❑ Collation support

Urgent topics

- ❑ PH funding allocation ✓
- ❑ Children (0-5 transition) -
- ❑ Integration -
- ❑ PH workforce -
- ❑ Mental health -
- ❑ Active travel -

Annual Report Competition

- ❑ 2013 reports – winners at AGM
- ❑ We would like ALL DsPH to enter
- ❑ Flier in pack