# Legacies of Enslavement Project: A Tangible Legacy

Keisha Thompson (she/her)
Programme Manager (Manchester)



## Who Am I?

- Programme Manager for The Guardian Legacies of Enslavement Programme
- Recipient of DARE Art Award (Opera North & University of Leeds)
- Research Associate for UoManchester
- Previously, AD/CEO of Contact, Senior Leader of Education at The World Reimagined and Senior Manager at ACE
- Politics and Philosophy Degree
- PGCE in Mathematics
- •Experience of applying my artform(s) to various context particularly in dealing with topics of race, gender, class, intersectionality, colonial history, etc
- •Devised and deliver antiracism training for Contact in Manchester



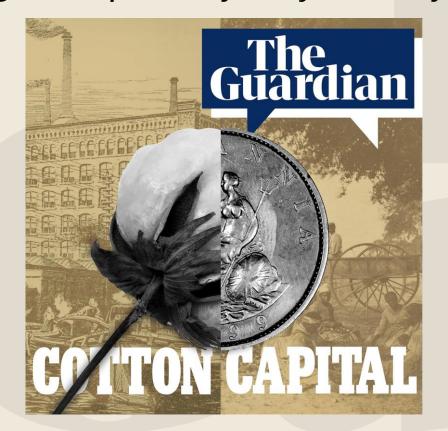


## **Terms of Engagement:**

Accountable space
Language
Lead with curiosity
Manage expectations



# The Guardian Legacies of Enslavement Programme Atoning in the present for injustices of the past





## **Restorative Justice**

"Former colonial powers cannot undo the damage inflicted on enslaved and colonised people, but they can engage in good faith with descendants, and address systemic inequalities."

Professor Olivette Otele, academic and member of Guardian Advisory Panel





What does it mean to be a progressive organisation that was born out of the profits of human bondage? How do we support descendant communities in a meaningful, realistic and sustainable way?





## An apology

"As the owners of the Guardian, the Scott
Trust apologises to the affected
communities identified in the
research and surviving descendants
of the enslaved for the part the
Guardian and its founders had in this
crime against humanity,
perpetrated against their ancestors."







#### Damian Carrington

The UK is "strikingly unprepared," for the impact of the climate citis, according to the Climate Change Committee, which said there had been a "lost decade" in efforts to adapt for the impact of global beating. The CCC, the government's official climate advisor, said climate damages would investable internally for

It has warned repeatedly of poor preparation in the past and said government action was now singently maded to protect people and their

mended to prefet people and their human and livelihoods. The extincile headman is 2022, when temperatures surpassed for for the first time, was an example and a warning, the Co. Sald, More than 2,000 people disc salty, 30% of hospidal speciation in Crassification of the Co. Sald, which is a livelihood of the control of the people disc salt, and the conpidal speciation in Crassification and these box disc wided with a sign and



School shooter told friend 'something bad is coming' NASHVILLE

A child weeps as she is driven from the Nashville school where six people were shot dead. It emerged yesterday that the killer told a friend: You'llhear about me on the news after I die. News Page 24 →



## **Scott Trust Legacies of Enslavement Programme Overview**

#### ACKNOWLEDGEMENT

#### Research

#### Truth seeking and telling

More research into Guardian's links to transatlantic enslavement (inc Brazil):

- Tracing and honouring the lives and resistance of enslaved people
- Exploring Manchester's links and wider context

#### REDRESS

#### **Restorative Justice**

#### Partnerships in Jamaica & Sea Islands, US

Throughout 2024:

- Engagement with descendant communities, civil society, institutions
- Identification of impactful initiatives in line with community priorities

#### **RECKONING**

## **Raising Consciousness**

## Museums, communities, schools, live events

Partnerships and programmes to raise awareness about the Guardian, Manchester and the UK's links to transatlantic enslavement and extreme wealth and inequality generated

#### ACCOUNTABILITY

Reporting and Bursaries

#### Cotton Capital, Correspondents, Long Wave

- 2 Caribbean
- 2 US race equality
  - 2 UK community affairs
- 2 South America
- 2 Africa

#### **Bursaries & routes into journalism**

- 3 new bursaries in UK
- Schemes in US and Australia
- UK fellowships

## My focus in Manchester for 2025

## Convening

#### **Education**

## Advocating / Partnering

Regular events with various communities groups, key cultural institutions and other key actors in the city to allow for networking, mapping and galvanising.

Pan-African Congress in October -80 Year Anniversary Resources with Guardian Foundation

Training for teachers and educationalists

Young people engagement

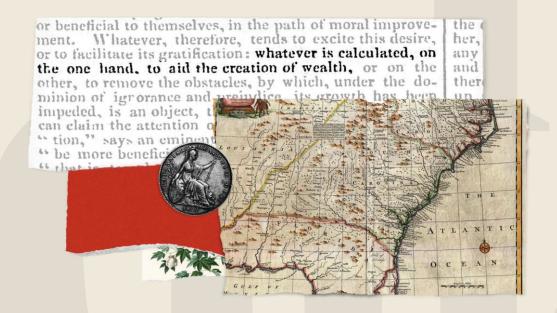
Partnerships - SIM

Supporting various strategies from MCC and GMCA





# Cotton Capital and Legacies of Enslavement Can a media organisation repair the harm it caused?





What happens in your brain when you think of the word:

# 

## What is structural racism?

#### **ERIC WILLIAMS**

Quote from historian and first president of Trinidad and Tobago

Slavery was not born of racism: rather, racism was the consequence of slavery.

#### **EMMA DABIRI**

What White People Can Do Next

In the history of humankind, 'white people' are babies. You have only existed since 1661! (To be fair, so have 'black people'.)

## ROBERT P BAIRD The Invention of Whiteness

By 1640 or so, the rough treatment of indentured servants had started to diminish the supply of Europeans willing to work on the sugar and tobacco plantations, and so the colonists looked increasingly to slavery, and the Atlantic-sized loophole that enabled it, to keep their fantastically profitable operations supplied with labour.







#### about us

Holding Her Space is a community-based prenatal, birth and postnatal doula service that supports new mums and mums-to-be on the delicate journey into motherhood. We provide non-clinical, holistic and personalised support for women and families throughout the stages of pregnancy and parenthood. Based in Manchester and established in 2018, our team is passionate about improving outcomes for mums from African and Caribbean communities through a variety of services and also working alongside partner organisations to bridge the gap of care received.

They were six times more likely to experience this pregnancy complication than their white counterparts, who made up 47.2% of these cases despite making up 70% of all deliveries.

Pre-eclampsia is a serious pregnancy complication that causes high blood pressure and protein in the urine, affecting between 1% and 5% of pregnant women across the UK. The condition can lead to serious complications for the mother and baby. Superimposed pre-eclampsia is when preeclampsia complicates another existing condition such as high blood pressure.



## How does this relate to the health sector?



Life Sciences Vision Policy Paper, 2021

Goldacre Review, 2022

Data driven processes requires public trust

Trust - trustworthiness - equity





The AIMhi Stay Strong App is an innovative tool that addresses the mental health and wellbeing concerns of First Nations Australians using a cross-cultural approach. The app is based on more than 15 years of research and collaboration within the Aboriginal and Islander Mental Health Initiative (AIMhi). It is designed to promote wellbeing by reviewing strengths, worries and the goals or changes people would like to make in their lives.

The AIMi Stay Strong App assists service providers to deliver cost-effective, evidence-based wellbeing interventions to First Nations clients. It is designed to provide an effective, visually appealing, culturally relevant, low-intensity intervention suitable for clinician supported delivery in a variety of primary care, specialist care and community settings.

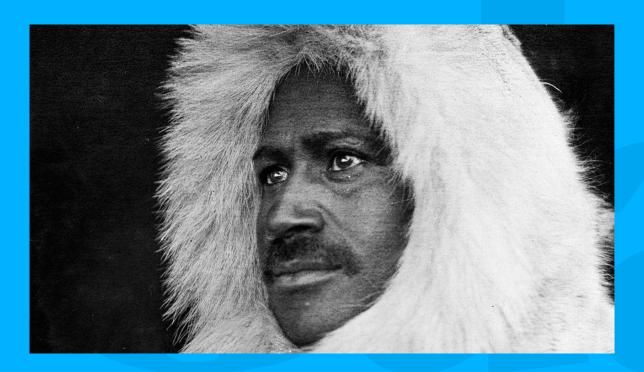






## **Next Elegant Step?**

Adrienne Maree-Brown (Emergent Strategies)





## Why has the Guardian launched a restorative justice programme?

Academic research, commissioned by the Scott Trust sets out a range of connections between transatlantic slavery and John Edward Taylor the founder of the Manchester Guardian in 1821, and the other Manchester businessmen who funded the newspaper's creation.

- Taylor had links to slavery through partnerships in cotton manufacturing and merchant firms which imported raw cotton produced by enslaved people in the Americas
- Nine of the eleven men who loaned Taylor money to found the Manchester Guardian had similar links to the slavery economy
- One of these men, Sir George Philips, was an enslaver of people as co-owner of a sugar plantation in Hanover, Jamaica. In 1835, Philips unsuccessfully attempted to claim compensation from the British government for 108 people enslaved on the plantation.





## The Guardian's restorative justice programme

## AIM: To atone in the present for the injustices of the past

- RESEARCH: Truth-seeking and telling about Guardian founder and funders links to transatlantic enslavement
- REDRESS: Developing restorative justice partnerships in Sea Islands/Low Country region and Jamaica
- RECKONING: Strengthen knowledge and awareness of Manchester and UK's growth and prosperity as linked to transatlantic trade and enslavement
- ACCOUNTABILITY: New correspondent roles and editorial formats to cover Black diaspora and amplify news and legacy issues for global Black audiences. Bursaries, cadetships and fellowships to support greater diversity and access to careers in journalism and media.



## **AIM:**

"Telling the story - We aim to celebrate the story of the city more creatively, inclusively, truthfully and powerfully through culture. We embrace Manchester's varied origin stories, including celebrating the diaspora that brought our people to the city and openly recognising our economy's post-colonial legacy. We will strive to ensure that culture can be used to explore a wide range of issues in a city where artists have freedom of expression."

, Always, Everywhere: Manchester's Cultural Ambition 2024 to 2034





## **Introductions**



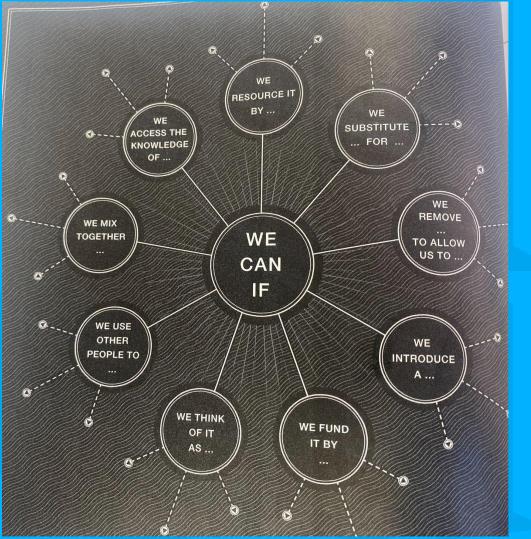


## What is the role of cultural organisations in society?



The Scott Trust

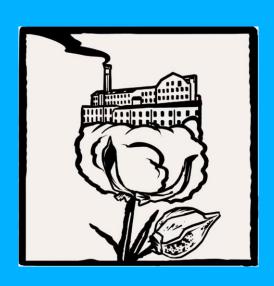




Beautiful
Constraints
Adam Morgan
Mark Barden

## What is restorative justice?

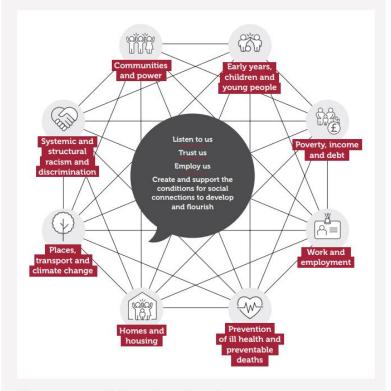
Process of dialogue between those that caused, and those that affected, by wrongdoing to repair harm





## Building Stronger Communities 2023-2026

## The Making Manchester Fairer Framework

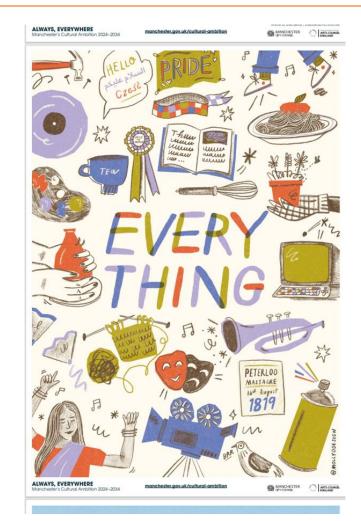


This strategy supports the Communities and Power theme.





Always, Everywhere Cultural Strategy 2024-2034





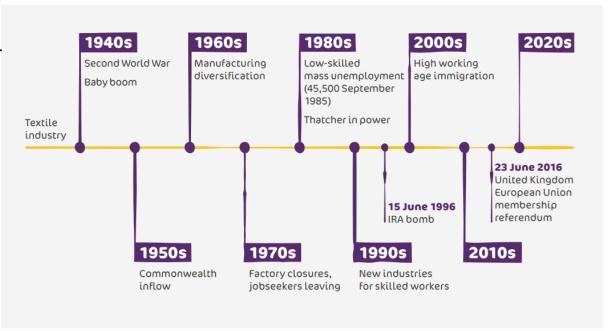


## Thank you

legacies@theguardian.com



Building Stronger Communities 2023-2026







# What we have done so far

The Scott Trust

**Bursary Scheme** 



**Cotton Capital-** an exploration of the links that connect the Guardian and Manchester to South America, the United States and the Caribbean.



## Scott Trust Legacies of Enslavement Programme Overview

## **Guardian Reporting**

1 Caribbean, 2 US race equality, 2 UK community affairs, 1 South America, 1 Africa

- First 7 roles: candidates now being selected
- Further 5 roles (12 in total) to be advertised in 2024

## **Restorative Justice Fund**

Community partnerships in Jamaica and Sea Islands, US

- Programme Director
   & Coordinator now in place
- Descendant community engagement in Jamaica, US

## Scott Trust Training Bursaries

UK programme expanded to six bursaries, new schemes in USA and Australia

- Three new bursary places in UK awarded on postgrad courses beginning autumn 2023
- Interviews in Australia about to start for 2 FT cadetships
- US bursary scheme to be come

### New Editorial Formats

The Long Wave - new global newsletter featuring material from the African diaspora

• 15'000 subscriptions in first month (target was 10k)





## Legacies of Enslavement Programme Overview of Progress across workstreams

## **Mid-career fellowships**

- From autumn 2024 begin to explore what works, and potential involvement of academic partners
- Aim is to launch the scheme in 2025

## UK Partnerships & programmes

## Manchester, museums and communities. Schools, live events

 Programme Manager (Manchester) in place to advance engagement and partnership work

## Research partnership with Hull university

## More research into Guardian's historic links

- Completed further research on Manchester cotton workers, Guardian founders' social networks, Jamaica and Sea Islands
- Research ongoing into Brazil and tracing enslaved people
- Mid 2025 target for public launch





## **Emerging themes**

Truth-telling & Memorialisation

- Honoring and memorialisation of the lives, contributions and knowledge of enslaved people as foundation of collective healing
- Transatlantic/diasporic connections an important part of this





# **Emerging themes**Generational legacies

- Wealth land & property
- Education
- Health & Trauma
- Climate and environmental justice

