



Office for Health
Improvement
& Disparities

The London Public Health Forum Presents:

Building Health Equity: Tackling Racism and Ethnic Inequalities in London

Wednesday 9th April 2025
10.00 – 11.30am

Please use **#LondonPHForum** when posting about the event on social media

In partnership with:



Office for Health
Improvement
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Please stay on mute unless you are speaking.



Please turn your camera on if possible.



Please engage and ask questions by adding to the chat or raising your virtual hand. These will be answered at appropriate points.



This webinar will be recorded and slides will be shared after this event.



To turn your own live captions, select the three dots at top of your screen and click 'turn on live captions'.



Trigger Warning. There are resources to help you at the end of this pack if you have been affected by the topics discussed today.

Agenda

Time	Agenda Item
10.00 – 10.05am	Welcome from Chair (5 mins) Professor Kevin Fenton; Regional Director, Office of Health Improvement and Disparities (OHID), London
10.05 – 10.35am	Keynote address (15 mins presentation 15 mins Q&A) Professor Sir Michael Marmot – Structural racism, ethnicity and health inequalities in London
10.35 – 10.55am	Fireside Chat (20 mins) Professor Kevin Fenton is joined by Sir Michael Marmot to discuss the importance of the IHE report into structural racism and health, what the IHE is doing to reduce health inequalities, Sir Michael’s motivation in tackling health inequalities and what the wider public health community should be doing
10.55 – 11.20am	Panel Discussion (25 mins) <ul style="list-style-type: none">Facilitated by Professor Kevin Fenton Focusing on London specific interventions, strategy and policy initiatives. Panel members are:<ol style="list-style-type: none">1. Dr Sandra Husbands – Director of Public Health, ADPH representative2. Habib Naqvi MBE - CEO of the NHS Race and Health Observatory3. Jabeer Butt OBE - Chief Executive of the Race Equality Foundation
11.20 – 11.30am	Session close (10 mins) Professor Kevin Fenton; Regional Director, Office of Health Improvement and Disparities (OHID), London



Objectives

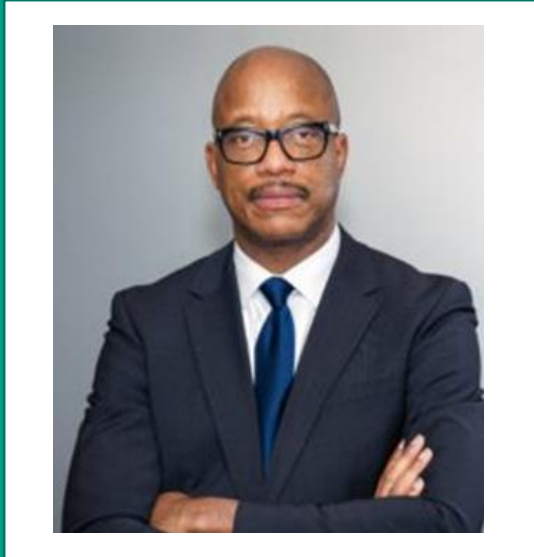
This London Public Health Forum brings together public health leaders, practitioners, and their teams from across London to:

- Understanding the health impact of ethnic disparities and structural racism, and possible system solutions through the Institute of Health Equity London report.
- Ensuring attendees have a safe place to discuss challenging issues.
- Hearing from system leaders on improving health in ethnically minoritised groups.
- Discussing what role the public health community should be playing in improving health across ethnic groups.
- Improving EDI in terms of recruitment, retention and promotion in the public health workforce and community.
- Sharing best practice and local innovation across public health community and beyond into health and care.
- Suggesting where to get further relevant information and support.



Speaker Briefings

Professor Kevin Fenton - Regional Director, OHID London



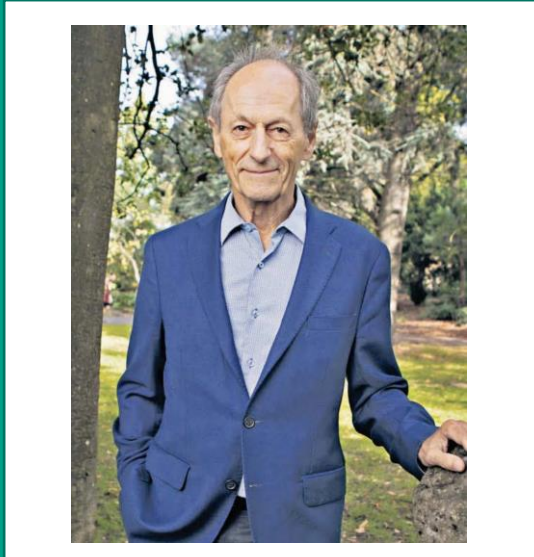
Professor Fenton is a senior public health expert and infectious disease epidemiologist, who has worked in a variety of public health executive leadership roles across government and academia in the UK and internationally, including taking a leading role in London's response to the COVID-19 pandemic. He was awarded a CBE in the 2022 New Year honours list for services to public health.

Professor Fenton became the Regional Director for London in the Office for Health Improvement and Disparities (OHID) within the Department of Health and Social Care (DHSC) in October 2021, having previously held the same position within Public Health England from April 2020 until its functions transferred to OHID. Within this role, he is also the statutory public health advisor to the Mayor of London and the Greater London Authority and the Regional Director of Public Health for NHS London. He provides leadership across London for health and wellbeing, prevention of ill health, health protection and reduction of health inequalities.

Professor Fenton has recently taken up the office of President of the UK Faculty of Public Health. In December 2021, Professor Fenton was appointed Chief Advisor on HIV to Government and Chair of the HIV Action Plan Implementation Steering Group to oversee the delivery of the new HIV strategy for England.

In November 2020, Professor Fenton was named by Powerlist as the second most influential black person in Britain for his work leading the fight against coronavirus and his public health leadership on tackling inequalities. In Spring 2020, he oversaw the national PHE review of disparities in risks and outcomes of COVID-19, published as the ground-breaking 'Beyond the Data' report. The review led to recommendations which have shaped a more equitable COVID-19 pandemic response, both nationally and locally.

Professor Sir Michael Marmot

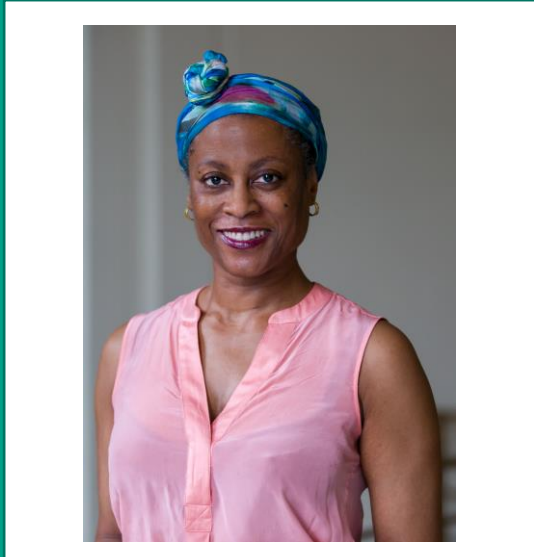


Sir Michael Marmot has been Professor of Epidemiology at University College London since 1985, and is Director of the UCL Institute of Health Equity. He is the author of *The Health Gap: the challenge of an unequal world* (Bloomsbury: 2015), and *Status Syndrome* (Bloomsbury: 2004). Professor Marmot was a Distinguished Visiting Professor at Chinese University of Hong Kong (2019-2024), and co-Director of the of the CUHK Institute of Health Equity. He is the recipient of the WHO Global Hero Award; the Harvard Lown Professorship (2014-2017); the Prince Mahidol Award for Public Health (2015), and 21 honorary doctorates.

Marmot has led research groups on health inequalities for nearly 50 years. He has chaired the WHO Commission on Social Determinants of Health, as well as several WHO Regional Commissions, and reviews on tackling health inequality for governments in the UK.

He served as President of the British Medical Association (BMA) in 2010-2011, and as President of the World Medical Association in 2015. He is President of the Asthma + Lung UK. He is a Fellow of the Academy of Medical Sciences and Honorary Fellow of the American College of Epidemiology and of the Faculty of Public Health; an Honorary Fellow of the British Academy; and of the Royal Colleges of Obstetrics and Gynaecology, Psychiatry, Pediatrics and Child Health, and General Practitioners. He is an elected member of the US National Academy of Medicine, the National Academy of Medicine of Mexico and the Brazilian Academy of Medicine. He was knighted by Her Majesty The Queen, for services to epidemiology and the understanding of health inequalities. He was appointed a Companion of Honour in recognition of his services to public health in the King's 2023 New Year Honours.

Dr Sandra Husbands – DPH for City of London and Hackney



Dr Sandra Husbands, is Director of Public Health for the City of London and London Borough of Hackney. Before coming to East London she was Executive DPH at Swansea Bay University Health Board, in Wales.

Sandra is devoted to unleashing the power of individuals and communities to improve their own health and wellbeing and building social capital for health. She has over 30 years' experience in health care services and research, in the UK and internationally, and has held a number of senior public health roles at local and regional level, in the NHS, local government and Public Health England. She is committed to engaging communities to drive improvements in population health and to improving healthcare quality, to achieve better outcomes for patients.

Since becoming the City and Hackney DPH, besides COVID-19 (of course), Sandra's focus has been on embedding Health in All Policies across each authority; building better relationships with community and voluntary sector partners; developing a Population Health Hub for City and Hackney; and leading work to reduce health inequalities.

Sandra is a trustee of Imperial Health Charity and a board member and trustee of the Association of Directors of Public Health (ADPH). She co-chairs the ADPH London workstream on Public Health Tackling Racism and Inequalities.

Habib Naqvi MBE - CEO of the NHS Race and Health Observatory



Professor Habib Naqvi is Chief Executive of the NHS Race and Health Observatory, which works nationally and internationally to tackle ethnic inequalities in healthcare by facilitating research, making health policy recommendations, and enabling long-term transformational change.

Habib joined the NHS in 2001 and spent several years working at the UK's Department of Health and Social Care where he led national policy. Since 2013, Habib directed the development and implementation of national health equity programmes, has forged international partnerships and has given evidence to national committees and inquiries.

Habib was awarded an MBE in the 2019 Queen's Birthday Honours for services to equality and diversity in the NHS; he received a Fellowship through distinction at the Faculty of Public Health in 2023 and was awarded the title of Honorary Visiting Professor of Health Equity at the Queen's Institute for Medicine, University of Bolton. Habib is listed in the Health Service Journal's '100 most influential people in health'.

Jabeer Butt OBE - Chief Executive of the Race Equality Foundation



Jabeer is Chief Executive of the Race Equality Foundation. He has gained an international reputation for groundbreaking work on racism and its impact on health and care inequalities and using evidence to deliver change in systems and the support available to individuals and their families from Black, Asian and minoritised ethnic backgrounds.

His current work includes being Co-Investigator on NIHR funded randomised control trial of Strengthening Families, Strengthening Communities parenting programme, as well as leading the development of the London Anti-racism Collaboration for Health.

Presentation

(Slides will be circulated in the post-forum delegate pack)

Structural racism, ethnicity and health inequalities in London

Professor Michael Marmot

@MichaelMarmot

<http://www.instituteoftheequity.org/>

Resources

[PH Tackling Racism and Inequality Programme](#)

<http://www.instituteofhealthequity.org/>

[SARI - Stand Against Racism & Inequality](#)

[Useful contacts - Racism and mental health – Mind](#)

<https://raceequalityfoundation.org.uk/>

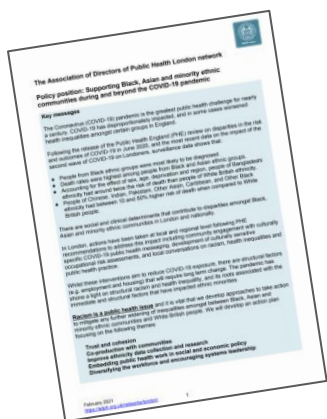
<https://www.nhsrho.org/>

<https://anti-racism.london/>

<https://antiracism.london/index.php/raceequity-maturity-index/>



Association of Directors of Public Health London (ADPH London), Public Health Tackling Racism and Inequality Programme



Feb 2021 - Position statement released about our work to support Black, Asian and Minority Ethnic communities during and beyond the pandemic. This statement highlights *racism as a public health issue* with five themes for action development:

- Trust and cohesion
- Diversifying the workforce and encouraging systems leadership
- Embedding public health work in social and economic policy
- Co-production with communities
- Improving ethnicity data and research

[PH Tackling Racism and Inequality Programme](#)

Ways to connect: The Public Health Tackling Racism and Inequality Network meets quarterly, and is OPEN to public health professionals across London.

This network provides opportunities to exchange knowledge, drive behavioural and system change, and raise awareness at both borough and pan-London levels. It also focuses on sharing evidence of the impact of racism and how public service policies and strategies can be adapted to address and mitigate it.

To join the network and/or for more information on the programme, please contact: phtri@cityandhackneyph.hackney.gov.uk