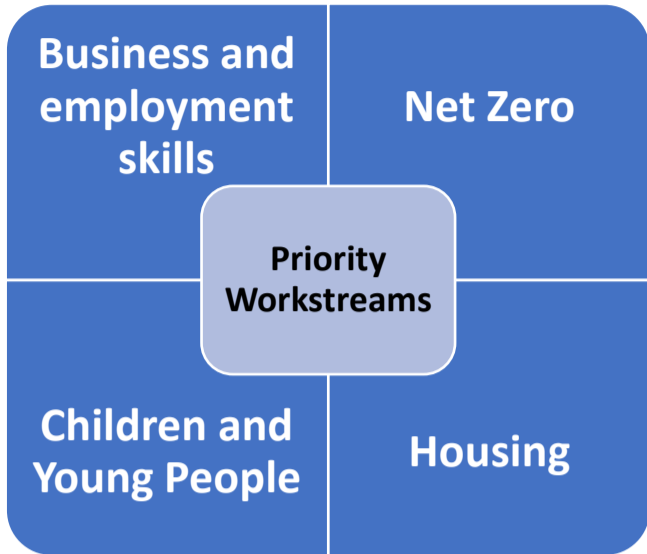
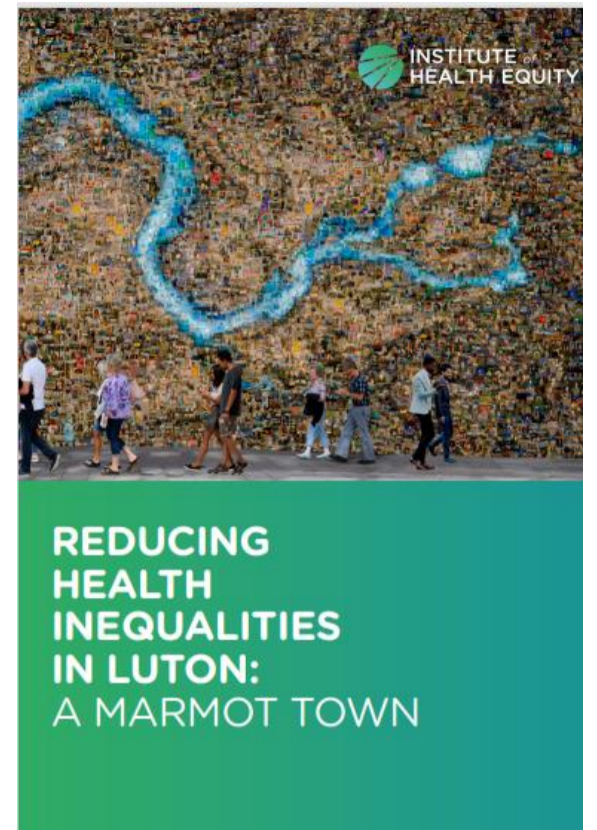


# Luton: A Health Equity Town

In 2022, Luton Borough Council working with local system partners and the Institute for Health Equity developed a report that explored inequality across the town and made recommendations across eight domains for action to tackle these. Upon publishing this report Luton declared itself the first Marmot Town, joining several Marmot Cities and regions across the country.



Initially four priority work-streams were identified to integrate actions to tackle health inequality. This work is being progressed by multiple partner organisations across the town, constituting the Health Equity system.

Governance of this work is through a Marmot Leads Group, with an advisory group, chaired by Sir Michael Marmot providing oversight.

## The Health Equity System



**Evaluation:** An evaluation of the impact of the report was completed during spring/summer 2023. This aimed to identify how the report findings were being used by system leaders across Luton through a range of semi-structured interviews. It also identified work being undertaken that aligned with the report recommendations and the development of workstream focussed logic models. Finally, it proposed a range of quantitative indicators to monitor changes in inequalities overtime. The evaluation found that while early in its implementation, the Marmot report has already fostered increased multi-sectoral collaboration in Luton. A number of opportunities and challenges to implementation were identified.



The evaluation findings were used to further implementation e.g. through a stakeholder engagement event, strengthening working groups and developing communication materials. Specific recommendations were made following the evaluation.

## Recommendations

- Ensure system-wide clarity of governance and accountability.
- Broaden the agenda of working groups to get more non-Local Authority and Healthcare input.
- Embed Marmot principles within workforce development across the system.
- Develop a coherent workplan around the seventh Marmot principle; tackling discrimination and structural racism and its outcomes.
- Develop our communications and engagement approach.
- Ensure Marmot principles influence resource allocation decisions across the system.
- Building on Marmot data reporting and monitoring, linking to JSNA and Luton 2040.

Some examples of work we are delivering as a result using Marmot principles

Developing our New Strategy 2023-2028

Toni Chivers  
Director of Learning & Skills



Giving Children in Luton a

Flying Start

From pregnancy to 5 years



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