



England

UKPHR Practitioner registration

UKPHR Regional Practitioner Schemes
(for the Midlands, North West and East of England)

Alix Sheppard UKPHR PR0322

Scheme Coordinator

Scheme Administrator: **Cassi Metherell**

**Health
Talks**

Training &
Consultancy

59 Registered
29 in progress
34 in Development Cohort
19 Assessors
5 Verifiers

*Thank
You!*

20 new places per year-
dependent on
assessor/verifier capacity

Practitioners- often misunderstood!

The term 'public health practitioner' is designed to describe a level of practice, not a specific job role or type of job.

Autonomous practice, contributing to policy and programme development.

At least 2 years+ of practice at AFC Band 5 and above, Skills for Health levels 5-8

A lot of misconception about "levels" 5 is the **minimum** at which an individual would have the breadth and depth of experience

Knowledge level **broadly** equivalent to a bachelor degree in key PH skills, not topic-specific. Mandatory training accepted.



Mental Health Promotion Specialist Domestic Violence Liaison Nurse Screening & Immunisation Co-ordinator
Research Officer Senior Health Promotion Specialist Public Health Project Manager Project Manager
Public Health Lead Head of Information and Intelligence Oral Health Advisor
Public Health Lead - NHS Health Checks Specialist Health Improvement Practitioner Health Promotion Manager
Senior Manager Research Fellow Pressure Garment Study Health Inequalities Development Manager
Library & Knowledge Services Manager Public Health Intelligence PhD Researcher Health Improvement Development Manager
Public Health Programme Manager Oral Health Promoter Public Health Development Commissioner
Senior PH Manager Public Health Project Manager Specialist Health Improvement Practitioner Health Improvement officer
Health Improvement Research Fellow Health Checks Service Manager Principal Public Health Practitioner
Health Promotion Officer Community Health Trainer Coordinator TB Clinical Research Nurse Healthy Lives Worker
Health Improvement Specialist Strategy and Community Coordination Officer PH Immunisation & Screening Manager
Health Development Officer Public Health Specialist Registrar Senior Health Improvement Officer
Health Development Officer Specialist for Children and Young People Head of Service Senior Environmental Health Officer
Senior Public Health Practitioner Sexual Health Promotion Team Leader Clinical Service Manager
Senior Health & Wellbeing Advisor Acting Principle Public Health Practitioner Development Manager (Health Protection)
Oral Health Promotion Practitioner Health Improvement Officer Infant feeding project officer
Senior Public Health Intelligence Analyst Senior Public Health Manager Senior Health Protection Practitioner
Public Health Programme Manager Early Years Coordinator Strategic Commissioner for Sexual Health and Well-being
Physical Activity Assistant Public Health Programme Officer Public Health Commissioning Head of Service Project Manager
Health Improvement Lead (Mental Health) City Regions Project Lead Practitioner Regional Development Manager
Health Protection Nurse
Benchmarking Project Lead Health Checks Programme Manager Public Health Advisor Public Health Project Manager
Locality Public Health Partnerships and Commissioning Head Scientific Officer
Health Improvement Principal Dental Therapist Health Development Officer Team Leader (Drugs & Alcohol)
Senior Public Health Research Officer Oral Health Improvement Practitioner Childhood Obesity Programme Co-ordinator
Programme Manager Senior Public Health Practitioner Commissioning Public Health Lead
Senior Public Health Development Commissioner Stop Smoking Adviser
District Public Health Development Officer Health Improvement Practitioner Health and Physical Activity Development Manager
Business Support Manager
Team Manager Health and Wellbeing Practitioner Oral Health Improvement Co-ordinator Health Improvement Specialist
Senior Health Promotion Specialist Senior Health Promotion Specialist Nutrition Team Leader
Regional Tobacco Control Policy Manager Head of Commission Support Health and Social Care
Public Health Business Analyst Tobacco Control Programme Manager
Public Health Intelligence Analyst Well-being and Partnership Lead Project Co-ordinator Armed Forces
Health Improvement Team Lead Trainer Public Health Resource & Campaigns Officer Suicide Prevention Worker
Environmental Health Officer Health Improvement Manager Road Safety Manager Lecturer Faculty of Health Sciences
Health Improvement Commissioning and Performance Lead Tobacco Control Strategy Lead Sexual Health Programme Lead
Health Improvement Co-ordinator Health Improvement Specialist Clinical Effectiveness Specialist
Mind Your Heart Development Worker Tobacco Control Lead Lead Trainer Health Improvement
Health Promotion Manager Health Improvement Nutrition Specialist Senior Health Promotion Practitioner
Specialist Health Improvement Practitioner Health Improvement Senior Business Analyst Healthy Living Coordinator
Health Promotion Officer Health Improvement Nutrition Specialist Health & Wellbeing Physical Activity Co-ordinator
Patient & Public Involvement Manager Chlamydia Lead Nurse Independent Public Mental Health Practitioner

The portfolio process for practitioners

Join the scheme, plan the portfolio and develop Commentary 1 with full blended support programme from the scheme (approx. 4-5 months)

Submit 3 or 4 commentaries in total, approx. 3-4 months apart. An assessor will review each submission and may request some clarifications. (approx. 12-14 months)

Once all standards have been assessed and accepted, references and testimonials will be provided for the assessor to review.

The portfolio is now passed to a verifier who quality assures the assessment process. They will check the log and sample some standards.

The Verification Panel. These are held quarterly, and our Consultant verifiers meet as a group and present each portfolio for discussion. They then recommend for UKPHR registration.. **The practitioner now applies to UKPHR for registration. Approx time taken 12-18 months**



CPD and learning opportunities

These are the CPD sessions we currently commission- but we often share others we find on the Khub platform

London Southbank University (LSBU): A series of five online half-day workshops. These meet all the UKPHR standard requirements (for practitioners) and offer degree-level learning

Project Management for Public Health: Two workshops with additional learning tasks, these sessions meet all of the standards in area 7. They are open to anyone who needs further training in this area.

The first step to register interest – as a practitioner, assessor or verifier is to complete the EoI form here

<https://forms.office.com/r/ZT8KkqjY72>

Employer Support

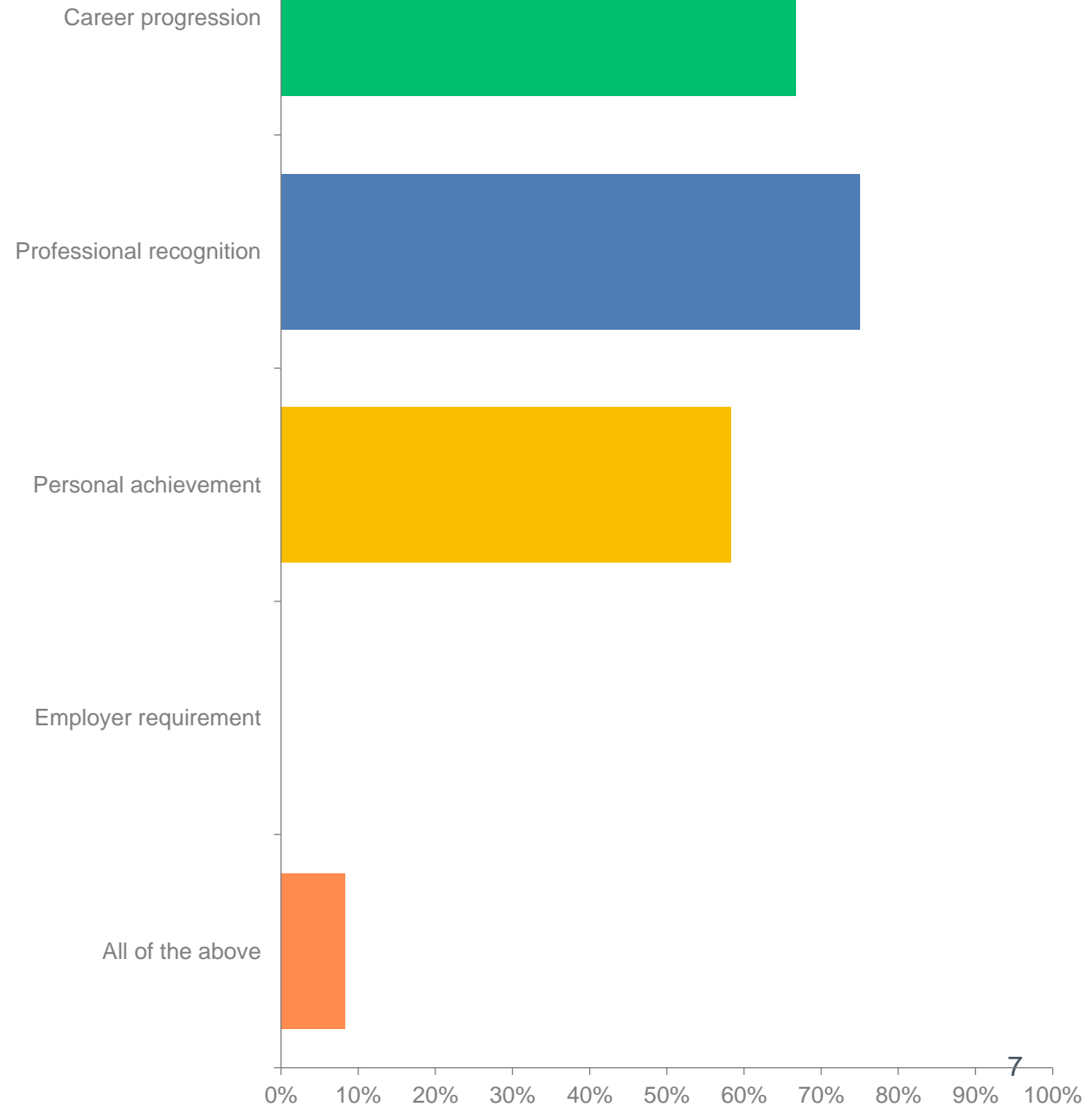
There are some examples of great practice in the EofE, highlighting Thurrock, Southend, Hertfordshire and Bedfordshire as examples of organisations where practitioners feel supported to gain registration

Summary of key actions for you to consider:

1	Embed practitioner registration/development in your workforce strategy
2	Check in with all eligible practitioners to see if they wish to commence registration
3	Engage with the scheme yourself- becoming an assessor/verifier provides excellent CPD
4	Identify how you can help by learning about the portfolio requirements

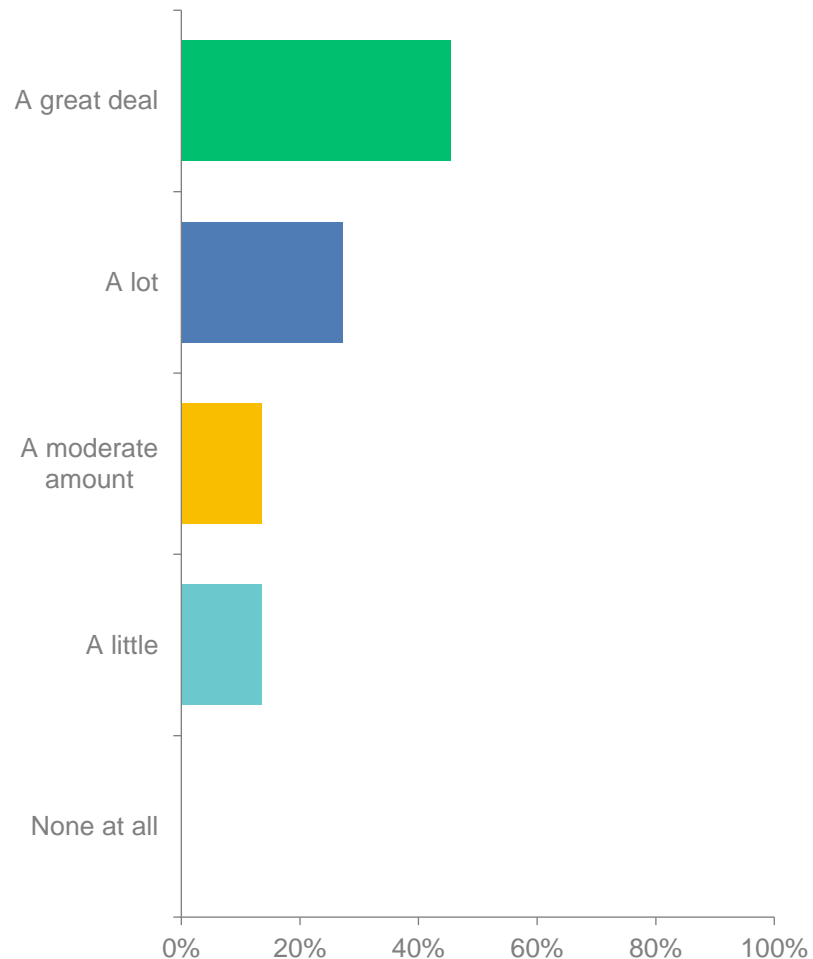
Why do you want to gain UKPHR Practitioner Registration?

(n=43)



Q11: How supportive was your employer during the portfolio journey

- Answered: 22 Skipped: 0



“When I moved local authority there were others that had done it and occasionally I asked them for clarity. We are now looking to set up a group within the Public Health Team at my Local Authority for those aspiring to apply for the scheme/doing the scheme/ for peer support and guidance”

“Generally, a manager should understand the process, show curiosity for where you are in the journey, offer to review things and offer supportive comments, and publicly support the programme within the team.”

Amy Maclean PR01188

An opportunity to develop senior competencies by supporting the development of others:

Become a UKPHR Assessor

Join our growing network of senior public health professionals, developing the regional workforce to independently assess portfolios against the UKPHR's public health standards for practitioner registration.

This role is suitable for senior public health professionals who are interested in opportunities for professional development – and supporting the development of others.

Time commitment: Approx 3 hours every 3 months following training



To apply for the role, in the East of England, The Midlands or North West or for more information please complete the [application form here](#) or email admin@healthtalks.org.uk for more information:

- *Contribute to the development of public health careers for individuals- and your own*
- *Support the professionalisation of public health practitioners*
- *UKPHR certificated training and appraisal that can contribute to your own CPD – ‘trained to assess’*
- *Enhances your understanding of how the full range and scope of public health knowledge and skills are applied to the implementation of public health interventions by practitioners*
- *Broadens your appreciation of public health agendas, policies, roles, services and interventions in other areas*
- *Develops a sound grasp of retrospective portfolio building which could help with own future portfolio development*

An opportunity to develop senior competencies by supporting the development of others:

Become a UKPHR Verifier

This role will quality assure the assessment process and is suitable for Consultants, Registrars (St4+) and retired Consultants who still maintain their CPD.

Time commitment: Approx 2 hours every 4 months with attendance at Panel meetings quarterly



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“As someone with an interest in education and training, being a UKPHR assessor supports my passion for the development of a highly skilled public health workforce. As a trainee it provides useful experience for a possible clinical or educational supervisor post in the future post CCT.”

Liz Marchant 2019

2022- Liz is now...a Verifier as well as

Acting Consultant in Health Protection/Consultant Epidemiologist | Public Health Wales

Global Health Fellow | Cambridge Global Health Partnerships

Co-chair | FPH Health Protection (Education & Training) SIG

UKPHR SR109

Assessors and verifier feedback

“It has shaped my development plan, highlighted areas that I have room for (plenty) of development in but also where I'm strong. It has also highlighted the need for reflection and to build that in to everyday practice for me and my colleagues.”

What Next?

- **Share** communication from the scheme regarding CPD opportunities and Information sessions, so that your colleagues are aware of the opportunities available through their regional scheme
- **Advocate** for the scheme at all opportunities- UKPHR registration should be embedded in each organisation, with Consultants in the Verifier roles and senior workforce colleagues as assessors, to support the high numbers of practitioners in the region who wish to become registered
- **Act** as a Mentor for practitioners you know who are undertaking the portfolio process.
- Become an Assessor or Verifier to provide the best support for others. This role also contributes to your own learning, as being able to coach and mentor others is an important competency for senior leaders

Thank you!

Please feel free to contact us

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admin@healthtalks.org.uk Scheme Administrator Cassi Metherell

